

VIT	Mahila Takrar Nivaran Samiti/ Internal Complaints Committee
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Meeting date	28 June 2018		Meeting Time	1.00 pm	
Meeting of	MTNS/ICC	Meeting No	09	Meeting Venue	Discussion Cabin B Block Biomed Department
Agenda	The first meeting of reconstituted new committee Briefing about activities of the committee and proper handover To discuss on incidents or complaints of harassment of girl students and women employees in the institute				
Attended by	Prof. Meenakshi Nandula (Chairperson of previous committee), Prof. Geetha Narayanan (Presiding Officer-New Committee), Prof. Deepali Vora, Prof. Renu Mann, Mr. Vishwas Gokhale, Shri. Mukund Deshmukh, Ms. Nidhi Khanna, Ms. Shivani Solanki, Prof. Mandar Sohani, Ms. Archana Samarth				

Minutes of meeting No.9

Description	<ol style="list-style-type: none"> 1. With reference to UGC Notification No. E 91-1/2013(TFGS) dated 02-05-2016 and as per AICTE process handbook norms Principal of Vidyankar Institute of technology has reconstituted the Internal Complaints Committee and this is the first meeting of the new committee 2. The minutes of the previous meeting No. 8 was read by Prof. Meenakshi Nandula chair person of the previous committee for the awareness of the new committee and for proper handover 3. Prof. Meenakshi Nandula briefed about the activities of ICC and conveyed the members about training received during Training Program mandated by the University of Mumbai and the new proceedings 4. It was verified that information about the constitution of MahilaTakrarNivaranSamiti/ICC was uploaded on the Institute website for the information of students and women employees. 5. It was noted that till date, no such incident which lowers the dignity of girl students or women employees or any case of physical or mental harassment of girl students and women employees took place or was reported at the institute. It was reiterated that one of the main objectives of this Statutory Committee is that the above status is maintained
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and that the campus continues to be a safe haven which promotes equality and a healthy academic environment for all its members.

6. It was also noted that the campus is adequately equipped with close circuit cameras at many locations (including all classrooms and common areas) which not only act as deterrents to misbehavior but also enable authorities to identify offenders if any. The presence of female security guards on the campus is also a positive step taken by the institute in this direction to avoid any untoward incidents.
7. Mentoring sessions conducted by teachers for every student at regular intervals also provide a channel for the students to share concerns if any. The provision of a suggestion box is also a welcome step in this direction, so that grievances (if any) can be uninhibitedly shared. However, no such complaints have ever been received.
8. Ms. Archana Samarth, Counsellor, Vidyankar is available on the campus on Mondays and Thursdays to counsel aggrieved students (if any).

The meeting ended with a vote of thanks to all the attendees.

N. Meenakshi

Prof. Meenakshi Nandula
(Chairperson of previous committee)

G.P.
Prof. Geetha Narayanan
(Presiding Officer-New Committee)

D.P.
Prof. Deepali Vora
(Faculty Member)

R. Mann
Prof. Renu Mann
(Faculty Member)

Gokhale
Mr. Vishwas Gokhale
(Non Teaching Faculty Member)

M. Deshmukh
Shri. Mukund Deshmukh
(Non Teaching Faculty Member)

H. Khanna
Ms. Nidhi Khanna
(UG Student)

S. Solanki
Ms. Shivani Solanki
(PG Student)

M. Sohani
Prof. Mandar Sohani
(Research Student)

A. Samarth
Ms. Archana Samarth
(Counselor, External Member from NGO)



Ref: VIT/SatutoryCommittee/2018/305
Feb 24, 2018

NOTIFICATION

As resolved in the 34th Governing body meeting of Vidyalankar Institute of Technology held on Saturday, 25 Nov'17, the Mahila Takrar Nivaran Samiti/Internal Complaints Committee(ICC) of Vidyalankar Institute of Technology is reconstituted as follows :-


Sr. No.	Constitution	Name of Member	Designation
1	Presiding Officer	Prof. Geetha Narayanan	Presiding Officer
2	Faculty Member	Prof. Deepali Vora	Member
3	Faculty Member	Prof. Renu Mann	Member
4	Non-Teaching Employee	Ms. Vishwas Gokhale	Member
5	Non-Teaching Employee	Shri. Mukund Deshmukh	Member
6	Student(UG)	Nidhi Khanna (VIT Student Council, TE CMPN A)	Member
7	Student(PG)	Shivani Solanki (MMS Student Council, FY MMS)	Member
8	Student(Research)	Prof. Mandar Sohani	Member
9	External Member from NGO	Archana Samarth	Member

Aavishkar Centre for self enrichment.


Principal




Copy To:
Director, VDT
All members

Name of the committee	Women Development Committee						
ActivityName	Celebration of International's Women Day						
Date of activity	08/03/2018, Thursday						
	<p>WDC of Vidyalankar (VIT, VSIT, VP) organized a celebration on 8th of March, the 'International Women's Day' on the theme 'Press for Progress'. All attendees were welcomed with chocolates.</p> <p>Mrs. Meenal Mahodikar and Ms. N. Ambika, shared their enlightening life experiences with all. To recognize the economic, social and political achievements of women in various fields interactive session was carried out. The event was a huge success.</p> <table border="1" data-bbox="710 873 1348 974"> <tr> <td>No. of Attendees</td> <td>Students</td> <td>Staff</td> </tr> <tr> <td></td> <td>127</td> <td>40</td> </tr> </table>	No. of Attendees	Students	Staff		127	40
No. of Attendees	Students	Staff					
	127	40					
Outcome	A platform was provided for discussion of goals achieved by various eminent personalities, and hence the event contributed to motivating the future generations.						



Dr. Smruti
Dr. Smruti Tekale
 Convener, WDC, VIT

Name of the committee	Women Development Committee		
Activity Name	Drive on creating awareness of voting rights among women		
Date of activity	08 March 2018, Thursday		
	WDC of VIT organized a drive on the awareness of voting rights for women on 8th of March, the 'International Women's Day'. All women eligible for voting women were urged to enrol their names in Voters list so that they can participate in the electoral process. Students created awareness by sharing inputs on the procedure to register as voters as prescribed by District Election Officer, Mumbai.		
	No. of Attendees	Students	Staff
	127	40	
Outcome	Faculty of VIT actively participated in the drive for making girl students and women staff aware of their electoral rights.		

Event snap-shots



Dr. Smruti

Dr. Smruti Tekale

Convener, WDC, VIT

Activity Report for Program on
"Inspire To Empower"
Dates: 5th March 2018

Introduction

International Women's Day is annually held on 8th March to celebrate women's achievements throughout history and across nations. As a prequel to it, Information Technology Department conducted the event "Inspire to Empower" on 5th March 2018 with association of ITSA, ACM and IEEE committee in "Vidyalankar Institute of Technology", Wadala (E), Mumbai.

Five distinguished and renowned women speakers from diverse and different fields were invited for sharing their experiences and journey of achievements in their respective domains. The Panel Discussion on "Choices Women should not have to make" was also organized with guest speakers. A huge pool of audience including students and faculty members from different branches were given an opportunity to interact with the guests.



Itinerary

The program was scheduled in very methodical way. Following table shows the minute to minute flow of event, speakers with their designations and the depth of coverage and session wise details.

Time	Details
04:45 PM	Arrival of the guests
04:50 PM	Visual presentation on "Celebrating Women"
04:55 PM	Welcome address by Head of Department, Information

Time	Details
	Technology
05:00 PM	Inviting distinguished guests on the dais
05:02 PM	Lamp Lighting
05:05 PM	Saraswati Vandana
05:10 PM	Introduction to Guests
05:15 PM	Felicitation of the Guests
05:20 PM	Experience sharing by Ms Maitri Shah, Co- founder Wills on Wheels
05:30 PM	Experience sharing by Dr Parinita Shah, renowned Kathak Dancer
05:40 PM	Experience sharing by Ms Rajat Mittal, Co-founder Inventia Healthcare
05:50 PM	Experience sharing by Ms Neelam Pol, CEO, Khel Planet
06:00 PM	Experience sharing by Dr Arti Sarin, Sr Registrar, INHS, Ashwini
06:10 PM	Panel Discussion on "Choices Women should not have to make" & Question and Answer Session.
06:40 PM	Bharatnatyam Performance on "Various facets of a woman"
06:45 PM	Vote of thanks
06:47 PM	Dispersal

Publicity of event and Registration of participants

The event was decided at short notice and publicity of event was done through posters, emails and invitation cards personally send to all Head of Departments. An Unveiling program was organized in afternoon at 1:15pm on the day of event to publicise and make the students and faculty members aware. With thorough publicity, the response of audience was overwhelming. A total of 250 spectators attended the event out of which 150 registered for the event.

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Insight of Event

Event in full swing commenced at 4.45pm. The event was hosted by TE INFT students Ashwami Dalvi and Sharvari Sonak. A visual presentation on "Celebrating SHE" depicted the various roles and challenges that a woman dons in her everyday life. Head of the Department, Information Technology, Dr. Meenakshi Arya welcomed the audience and gave a preview into the genesis and significance of International Women's day. The event was inaugurated with the traditional lighting lamp and invoking the blessings of Goddess Saraswati by recital of Saraswati Vandana. Each guest was felicitated and welcomed by their brief introduction.



Our first guest Ms. Maitri Shah, Co-founder of Wills on Wheels shared her experiences. She spell bound the audience with her moving story; her journey from being an especially abled person to being an entrepreneur was truly inspiring and motivating.



Second guest Dr. Parinita Shah, renowned Kathak dancer and physiotherapist addressed the crowd with her experiences and incidents she had faced. She has master degree in Kathak from Gandharva Mahavidyala and has been training for more than 20 years. She has been physiotherapist by professional shared occurrences how she managed with her interest and professional in precise way.



Third guest Ms. Rajat Mittal, Co-founder of Inventia HealthCare spoke to the audience with enthusiasm. She emphasised upon the change which needs to be bought in the minds of people so as to bring the requisite equilibrium in the society and also empower the women truly.



Fourth guest Ms. Neelam Pol, CEO of Khel Planet shared her experiences of her journey from a middle class family member to being a Harvard graduate and how it changed her life forever. She also shared her story about leaving a cushy job to land up in a private school in Jhunjhunu to pursue her dream of giving quality education to children in rural India.

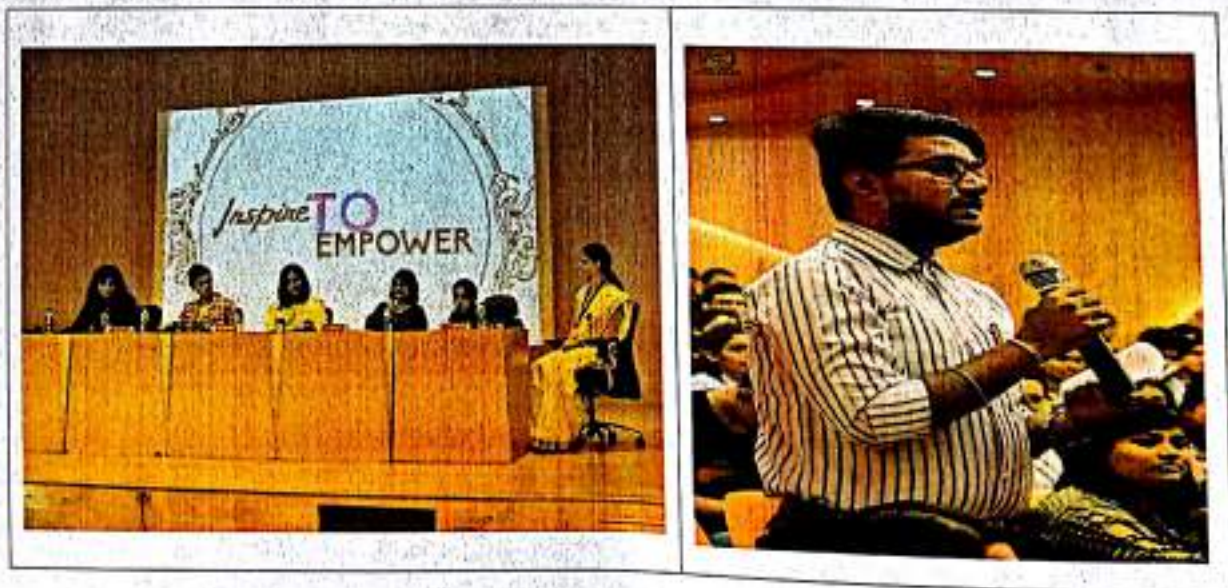


Fifth guest Serg Cmdr Dr. Arti Sarin, Sr Registrar, INHS, Ashwini. She has served Indian Navy for 31 years. She shared her experience of how being a lady she managed to be strike a balance between her duty for nation and her family ventures. She shared her experiences about working in the armed forces and how much respectful the organisation is to the womenfolk. She also emphasised that she never had to face any professional discrimination while serving with the armed forces.



Each one of them shared nuances of their personal life, their career and their journey to the place where they currently stand. They inspired the audience with their aura and commitment. The thoughts that they shared made everyone pause for a second and introspect into their own lives.

The event continued with a panel discussion on "Choices women should not have to make" with Dr. Meenakshi Arya as moderator. Eager individuals from the audience were given opportunity to communicate and get their queries addressed by the guests. It happened to be very interactive session.

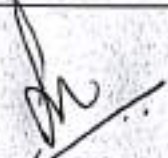



As cherry on cake was the Bharatnatyam performance by our own student's team on "Various facets of Women". It was appreciated by all the guests and audience present.



Event concluded by vote of thanks given by Prof. Ajay Dhruv to all present – the guests, the students, the faculty members and the working committee of making the event the successful one.




Deepali Nayak
Convener, Information Technology Students Association

Name of institute:	Vidyalankar Institute Of Technology
Committee Name:	IEEE-WIE-VIT
Activity Title:	IEEE IRIS - Inspire Resonate Integrate Succeed
Activity date, time and venue:	Date: 10th February 2018 Day: Saturday Time: 10:25 am Venue: M413
Activity Conduction Report: 	<p>IRIS, the annual flagship event of IEEE stands for Inspire, Resonate, Integrate, Succeed. The aim of the event was to get inspired by the Speakers' experiences and words, resonate with their ideas, thoughts and their way of thinking, integrate their teachings into one's lifestyle and succeed with what one has learnt. The event was hosted by Swati Tiwari and Sanyukta Sharma.</p> <p>Our First speaker Miss wheelchair India pageant Nirmala kevlani or Neenu, as she likes to be called, is a communications professional and works for disability rights in India. Be it writing, public speaking, marathon running, working in a corporate environment, travelling, and actively working for awareness for the disabled or even moving down a ramp, she is a zealous individual ready to accept and accomplish any challenge.</p> <p>Our Second speaker Miss. Sunita Sancheti has been working for the right of persons with disability to help different-bodied people to live with more ease and access. Alongside working with different NGOs such as Able Disable All People Together (ADAPT) and Nina Foundation, among others, she has also travelled across 28 states and more than 40 cities across the country to not only spread awareness about disabilities but also make tourist places and universities more accessible.</p> <p>The entire arena was burst out laughing when Miss. Nirmala Kewlani and Miss. Sunita Sancheti performed a skit on their life experiences as differently abled through expressions of humor and satire. Various visual displays were shown which motivated the audience to alter the perception towards life. Ma'am zealously provided solutions to audience's problems in their day to day life.</p> <p>The event came to an end by IEEE Covener Mr. Rakshad Sood appreciating the efforts of the workforce and admiring the co-operation of the audience. Finally, the vote of thanks was delivered by IEEE Chairman Pushkar Mutha.</p>

Photos:



Activity Name	Guest Lecture							
Name of Speaker	Ms. Sharadha Sunder, Executive VP at Zee entertainment							
Topic	Work Life Balance of Women in Media Sector							
Date and Time	10/02/2018 Time: 3:00 pm to 5:00 pm							
Venue	M501							
Faculty Coordinator	Ms. Smita Mukherjee Assistant Professor Management Studies Department							
Details of the activity	<p>Women's work life balance is important, especially for working moms. There are only so many hours in the day, after all. How do they give their career the dedication it deserves, and still spend quality time with kids? How do they juggle both work and home? How do they make it work? These are crucial questions and we wanted to help our students answer these questions. We also wanted to make males realise what role they play in making a women successful on job. Speaker discussed her personal journey from supporting flexible work to providing practical tips for managing her busy schedule to inspire the young females sitting in the audience. The session ended up with many questions and to get tips on handling stress and work life balance. We wanted to help young females juggle your career and your family in a way that helps them feel fulfilled, organized and ready to conquer the world.</p>							
Attendance Statistics	<table border="1"> <thead> <tr> <th>No. of Attendees</th> <th>Students</th> <th>Staff</th> </tr> </thead> <tbody> <tr> <td></td> <td>77</td> <td>1</td> </tr> </tbody> </table>		No. of Attendees	Students	Staff		77	1
No. of Attendees	Students	Staff						
	77	1						
Outcome	Orienting students towards gender equity initiatives in organisations.							

Photo



Smita Mukherjee

Smita Mukherjee

Mahila Takrar Nivaran Samiti/ Internal Complaints Committee

Details of Meeting No. 08 of Mahila Takrar Nivaran Samiti

Meeting Date:		16 October 2017		Meeting Time:	1.00 p.m.
Meeting of:	MTNS/ICC	Meeting No.:	08	Meeting Venue:	Discussion Cabin, D Block Faculty Room, VIT
Agenda:	To discuss on incidents or complaints of harassment of girl students and women employees in the Institute, if any.				
Attended by:	Prof. Meenakshi Nandula (Chairperson), Prof. Uma Jaishankar (Secretary), Prof. Renu Mann, Prof. Sonaali Borkar, Prof. Smruti Tekale, Ms. Archana Samarth, Ms. Sangita Kambli, Ms. Sripriya K				

Minutes of Meeting No. 8

Description
<ol style="list-style-type: none"> 1. The minutes of the previous meeting No. 7 were read and approved. 2. As per the recommendations given in the Training Program for ICC Members (mandated by the University of Mumbai), on Monday, 13 February 2017, and attended by Prof. Meenakshi Nandula and Prof. Uma Jaishankar, the Constitution of the new Internal Complaints Cell was decided upon. It was suggested that from the next semester onwards, the new Committee would look into the proceedings, after proper handover. 3. It was verified that information about the constitution of Mahila Takrar Nivaran Samiti/ICC was uploaded on the Institute website for the information of students and women employees. 4. It was noted that till date, no such incident which lowers the dignity of girl students or women employees or any case of physical or mental harassment of girl students and women employees took place or was reported at the institute. It was reiterated that one of the main objectives of this Statutory Committee is that the above status is maintained and that the

Mahila Takrar Nivaran Samiti/ Internal Complaints Committee

campus continues to be a safe haven which promotes equality and a healthy academic environment for all its members.

5. It was also noted that the campus is adequately equipped with close circuit cameras at many locations (including all classrooms and common areas) which not only act as deterrents to misbehavior but also enable authorities to identify offenders if any. The presence of female security guards on the campus is also a positive step taken by the institute in this direction to avoid any untoward incidents.
6. Mentoring sessions conducted by teachers for every student at regular intervals also provide a channel for the students to share concerns if any. The provision of a suggestion box is also a welcome step in this direction, so that grievances (if any) can be uninhibitedly shared. However, no such complaints have ever been received.
7. Ms. Archana Samarth, Counsellor, Vidyankar is available on the campus on Mondays and Thursdays to counsel aggrieved students (if any).
8. The meeting ended with a vote of thanks to all the attendees.

Signatures:

N. Meenakshi

Prof. Meenakshi Nandula (Chairperson)

R. Mann

Prof. Renu Mann (Member)

S.P. Tekale

Prof. Smruti Tekale (Member)

Archana Samarth

Ms. Archana Samarth (Member)



Urna Jaishankar

Prof. Urna Jaishankar (Secretary)

Sonaali Borkar

Prof. Sonaali Borkar (Member)

Sangita Kambli

Ms. Sangita Kambli (Member)

Sripriya K

Ms. Sripriya K (Student)

Activity Name	Guest Lecture								
Name of Speaker	Ms. Minakshi Samant, Head HR, B-Braun								
Topic	Gender Equity Practices in Organisations								
Date and Time	22/09/2017 2.00 pm to 4.00 pm								
Venue	M501								
Faculty Coordinator	Ms. Smita Mukherjee Assistant Professor Management Studies Department								
Details of the activity	<p>With a view to promote gender sensitivity and to make student aware about gender equity practices in organisations, MMS department organised a guest session on 'Gender equity practices in organisations'. The objective of the session was to make students aware about building a supportive workplace culture, building staff capacity to understand and take action and to support gender equity embedding gender equity into organisational systems. Gender equity – involves fairness and justice in the distribution of resources and responsibilities between men and women; sometimes referred to as substantive equality. It often requires women-specific programs and policies to end existing inequalities. Three critical strategies that underpin workplace culture change which was discussed during the session were:</p> <ul style="list-style-type: none"> • involving employees • engaging leaders • involving women and men equally. 								
Attendance Statistics	<table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: center;">No. of Attendees</th> <th style="text-align: center;">Students</th> <th style="text-align: center;">Staff</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">77</td> <td style="text-align: center;">77</td> <td style="text-align: center;">1</td> </tr> </tbody> </table>			No. of Attendees	Students	Staff	77	77	1
No. of Attendees	Students	Staff							
77	77	1							
Outcome	Orienting students towards gender equity initiatives in organisations.								



Smita Mukherjee

Smita Mukherjee

Mahila Takrar Nivaran Samiti/ Internal Complaints Committee

Details of Meeting No. 07 of Mahila Takrar Nivaran Samiti

Meeting Date:		16 June 2017		Meeting Time:	4.00 p.m.
Meeting of:	MTNS/ICC	Meeting No.:	07	Meeting Venue:	Discussion Cabin, D Block Faculty Room, VIT
Agenda:	To discuss on incidents or complaints of harassment of girl students and women employees in the Institute, if any.				
Attended by:	Prof. Meenakshi Nandula (Chairperson), Prof. Uma Jaishankar (Secretary), Prof. Renu Mann, Prof. Sonaali Borkar, Prof. Smruti Tekale, Ms. Sangita Kambli.				

Minutes of Meeting No. 7

Description
<ol style="list-style-type: none"> 1. The minutes of the previous meeting No. 6 were read and approved. 2. Prof. Meenakshi Nandula and Prof. Uma Jaishankar were deputed by the Principal as Internal Complaints Committee Members to attend a Training Program mandated by the University of Mumbai, on Monday, 13 February. They attended and shared the inputs with the other members and the Principal. It was discussed that as the tenure of the current committee has completed more than 3 years, a new Committee be constituted as per the recent directives of the UGC, as shared in the Training Program. The Maharashtra State Commission for Women (MSCW) has launched an initiative to train and create awareness among principals and members of the internal complaint committees (ICCs) at colleges on a law dealing with prevention of sexual harassment at higher education institutions. The state commission has also launched an initiative, PUSH or People United against Sexual Harassment, in association with Complykaro to ensure effective implementation of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 as well as the UGC regulations across Maharashtra. All the literature and CD related to the Training Program were submitted at the Principal's office.

Mahila Takrar Nivaran Samiti/ Internal Complaints Committee

3. It was verified that information about the constitution of Mahila Takrar Nivaran Samiti/ICC was uploaded on the Institute website for the information of students and women employees.
4. It was noted that till date, no such incident which lowers the dignity of girl students or women employees or any case of physical or mental harassment of girl students and women employees took place or was reported at the institute. It was reiterated that one of the main objectives of this Statutory Committee is that the above status is maintained and that the campus continues to be a safe haven which promotes equality and a healthy academic environment for all its members.
5. It was also noted that the campus is adequately equipped with close circuit cameras at many locations (including all classrooms and common areas) which not only act as deterrents to misbehavior but also enable authorities to identify offenders if any. The presence of female security guards on the campus is also a positive step taken by the institute in this direction to avoid any untoward incidents.
6. Mentoring sessions conducted by teachers for every student at regular intervals also provide a channel for the students to share concerns if any. The provision of a suggestion box is also a welcome step in this direction, so that grievances (if any) can be uninhibitedly shared. However, no such complaints have ever been received.
7. Ms. Archana Samarth, Counsellor, Vidyalan is available on the campus on Mondays and Thursdays to counsel aggrieved students (if any).
8. The meeting ended with a vote of thanks to all the attendees.

Mahila Takrar Nivaran Samiti/ Internal Complaints Committee

Signatures:

N. Meenakshi

Prof. Meenakshi Nandula (Chairperson)

Uma Jaishankar

Prof. Uma Jaishankar (Secretary)

Renu Mann

Prof. Renu Mann (Member)

Sonaali Borkar

Prof. Sonaali Borkar (Member)

Dr. Smruti


Prof. Smruti Tekale (Member)

Sangita Kambli

Ms. Sangita Kambli (Member)

Amruth



Name of the Committee	Women Development Committee						
Activity Name	Celebration of International Women's Day						
Date of activity	08/03/2017, Wednesday						
	<p>WDC of Vidyalankar (VIT, VSIT, VP) organized a celebration on 8th of March, the 'International Women's Day' on the theme 'Be Bold for Change'. It is celebrated. All attendees were welcomed with chocolates.</p> <p>Dr. Harshada Rajadhyaksha and Ms. Seema Damle, shared their enlightening life experiences with all. The event was a huge success.</p> <table border="1" data-bbox="622 739 1284 840"> <tr> <td>No. of Attendees</td> <td>Students</td> <td>Staff</td> </tr> <tr> <td></td> <td>110</td> <td>40</td> </tr> </table> <p>Any special remark /highlight of the activity – To recognize the economic, social and political achievements of women in various fields, and discuss the areas requiring further attention.</p>	No. of Attendees	Students	Staff		110	40
No. of Attendees	Students	Staff					
	110	40					
Outcome:	<p>A platform was provided for discussion of goals achieved by various eminent personalities, and hence motivating the future generations.</p> <p>Celebration of 'International Women's Day' in meaningful way</p>						

Event snap-shots



Name of institute:	Vidyalankar Institute Of Technology
Committee Name:	IEEE WIE-VIT
Activity Title:	Workshop on Self Defense.
Activity date, time and venue:	Day : Wednesday Date : March 8, 2017 Venue : B.105 Time : 4:45 pm to 6:45 pm

IEEE Women in Engineering

Activity Conduction Report:
Detailed report:

- The guest Miss. Reshmi Mulga and attendees were welcomed by the core and convener IEEE WIE-VIT Prof. Neha Gulati as well as the convener of IEEE-VIT Prof. Pakshak Sarda.
- The speaker spoke to the participants and engaged in an interactive session about the importance of self-defence.
- She demonstrated self-defence techniques and encouraged the attendees to try them.
- The speaker was given a token of appreciation by Prof. Neha Gulati.
- The vote of thanks was given by Prof. Neha Gulati.

Activity Conduction Report:



IEEE WIE

WIE



Activity Conduction
Report:

Photos:



On International Women's Day
IEEE WIE
presents
Workshop
on



Instructor:
Ms. Reshma Maha

"Be an apponent, not a victim"

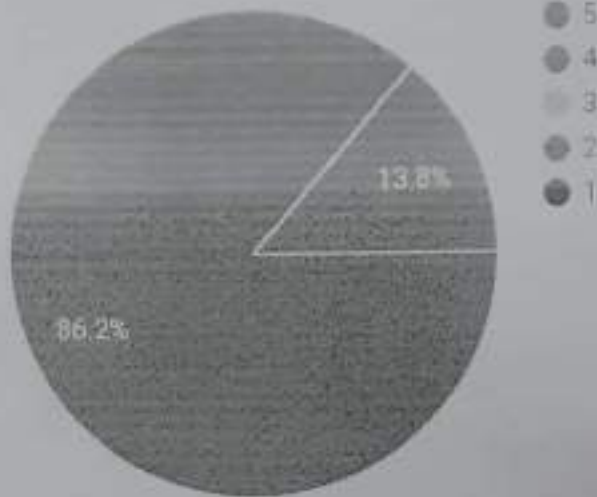
DATE: 8/03/2017 TIME: 5:00pm VENUE: M101
CONTACT: +91-9699444250 / 8237581322

IEEE WIE



Activity Conduction Report:

On a scale of five how would you rate the seminar?



Other specific remark or feedback
(3 responses)

Very enjoyable

Learn some good techniques for self defense

Learnt a lot ! The session was very inspiring :)

IEEE

Attendance / response	No. of Students	No. of Staff	No. of Faculty	Total
	30	02	03	35
Further scope / continue this activity?	<ul style="list-style-type: none"> The students will be aware of self-defence techniques and how to implement them in a real life situation. Students will be aware of the various laws and acts which are protect the rights of women. 			

Convener
Neha Gulati

IEEE Women in Engineering
W
ie



Activity Name	Staff Welfare Activity						
Topic	Session on Positive Living						
Date and Time	16th Feb'17 12.00 P.M – 2.00 pm						
Venue	M-413						
Faculty Coordinator	Ms. Varsha Maheshwari						
Details of the activity	<p>Positive living does not happen by accident. It takes conscious effort on your part to increase the amount of positivity that you experience in your life. On the same note VIT MMS Staff understood to utilize physical, social, mental, emotional, spirit energy in positive way and to have a positive look towards living and healthy mind.</p> <p>The Institute's Counsellor Ms. Archana Samarth was the speaker for the occasion.</p>						
Attendance Statistics	<table border="1"> <thead> <tr> <th>No. of Attendees</th> <th>Students</th> <th>Staff</th> </tr> </thead> <tbody> <tr> <td></td> <td>0</td> <td>50</td> </tr> </tbody> </table>	No. of Attendees	Students	Staff		0	50
No. of Attendees	Students	Staff					
	0	50					
Outcome	Contribution to have a positive look towards living and healthy mind.						


 VARSHA MAHESHWARI
 Staff Welfare Convenor



Details of Meeting No. 06 of Mahila Takrar Nivaran Samiti

Meeting Date:		November 21, 2016		Meeting Time:		4.00 p.m.		
Meeting of:		MTNS	Meeting No.:		06	Meeting Venue:		Discussion Cabin, D Block Faculty Room, VIT
Agenda:		To discuss on incidents or complaints of harassment of girl students and women employees in the Institute, if any.						
Attended by:		Prof. Meenakshi Nandula (Chairperson), Prof. Uma Jaishankar (Secretary), Prof. Renu Mann, Prof. Sonaali Borkar, Prof. Smruti Tekale, Ms. Sangita Kambli. Student representatives absent as they are preoccupied with their end-semester exams.						

Minutes of Meeting No. 6

Description
<ol style="list-style-type: none"> 1. The minutes of the previous meeting No. 5 were read and approved. 2. It was decided that information on International Day for the Elimination of Violence against Women on 25 November, designated by the United Nations, would be disseminated via the Institute's official Facebook page so that women on the campus are made aware about steps taken internationally on women security. 3. It was observed that events such as Seminar on "Women Empowerment in Digital India" organized by VIT IEEE-WIE on 4 October 2016, serve to emphasize the message of women empowerment on the campus.

4. It was verified that information about the constitution of Mahila Takrar Nivaran Samiti/ICC was uploaded on the Institute website for the information of students and women employees.
5. It was noted that till date, no such incident which lowers the dignity of girl students or women employees or any case of physical or mental harassment of girl students and women employees took place or was reported at the institute. It was reiterated that one of the main objectives of this Statutory Committee is that the above status is maintained and that the campus continues to be a safe haven which promotes equality and a healthy academic environment for all its members.
6. It was also noted that the campus is adequately equipped with close circuit cameras at many locations (including all classrooms and common areas) which not only act as deterrents to misbehavior but also enable authorities to identify offenders if any. The presence of female security guards on the campus is also a positive step taken by the institute in this direction to avoid any untoward incidents.
7. Mentoring sessions conducted by teachers for every student at regular intervals also provide a channel for the students to share concerns if any. The provision of a suggestion box is also a welcome step in this direction, so that grievances (if any) can be uninhibitedly shared. However, no such complaints have ever been received.
8. Ms. Archana Samarth, Counsellor, Vidyalankar is available on the campus on Mondays and Thursdays to counsel aggrieved students (if any).
9. The meeting ended with a vote of thanks to all the attendees.

Signatures:

N. Meenakshi

Prof. Meenakshi Nandula (Chairperson)

Uma

Prof. Uma Jaishankar (Secretary)

R. Mann

Prof. Renu Mann (Member)

Sonaali

Prof. Sonaali Borkar (Member)

Dr. Smruti

Prof. Smruti Tekale (Member)

Sangita

Ms. Sangita Kambli (Member)



Name of institute:	Vidyalankar Institute Of Technology
Committee Name:	IEEE WIE-VIT
Activity Title:	Seminar on Women Empowerment in Digital India
Activity date, time and Venue:	Day : Tuesday Date : October 4, 2016 (IEEE Day) Venue : M101 Time : 3:45 pm to 4:45 pm

IEEE Women in Engineering

Activity Conduction Report:

Detailed report:

- The guests and attendees were welcomed by the core and convner IEEE WIE-VIT Prof. Neha Gulati as well as the convener of IEEE-VIT Prof. Rakshak Sood.
- The seminar commenced by singing the Saraswati Vandana.
- The Guest speakers, Dr. Resha Bhagat (Mother of Author Mr. Chetan Bhagat) and Mr. Ketan Bhagat were welcomed by Prof. Jayanti Banerjee Das and Prof. Rakshak Sood respectively.
- The speakers spoke to the participants and engaged in an interactive session of question and answers with them.
- The guest speaker Mr. Ketan Bhagat gave away free books to the attendees.
- The speakers were given a token of appreciation by Prof. Jayanti Banarjee Das and Prof. Neha Gulati.
- The vote of thanks was given by Prof. Jayanti Banarjee Das.

Activity Conduction Report:

Photos:



Seminar

WOMEN EMPOWERMENT

IN

DIGITAL INDIA



Dr. Rekha Bhagat



Mr. Ketan Bhagat

Date: 4th October, 2016

Venue: M101

Fee: Free for IEEE members

Rs. 50 for Non IEEE members

Contact us: Neha (9833471711) , Rashmitha (9699444250)

IEEE WIE



Activity Conduction Report:



IEEE Women's



Attendance / response	No. of Students	No. of Staff	No. of Faculty	Total
	40	00	04	44
Further scope / continue this activity?	<ul style="list-style-type: none"> The students will be aware of the role of women in Digital India 			

Convenor
Neha Gulati Neke

IEEE Women in Engineering
W
ie



Details of Meeting No. 05 of Mahila Takrar Nivaran Samiti

Meeting Date:	June 22, 2016		Meeting Time:	3:00 p.m.
Meeting of:	MTNS	Meeting No.:	05	Meeting Venue:
Discussion Cabin, D Block Faculty Room, VIT				
Agenda:	To discuss on incidents or complaints of harassment of girl students and women employees in the Institute, if any.			
Attended by:	Prof. Meenakshi Nandula (Chairperson), Prof. Uma Jaishankar (Secretary), Prof. Renu Mann, Prof. Sonaali Borkar, Prof. Smruti Tekale, Ms. Sangita Kambli.			
Student representatives absent as students are on inter-semester break.				

Minutes of Meeting No. 5

Description
<ol style="list-style-type: none"> 1. The minutes of the previous meeting No. 4 were read and approved. 2. It was noted and verified that information about the constitution of Mahila Takrar Nivaran Samiti/ICC was uploaded on the Institute website for the information of students and women employees. 3. It was also noted that the campus is adequately equipped with close circuit cameras at many locations (including all classrooms and common areas) which not only act as deterrents to misbehavior but also enable authorities to identify offenders if any. 4. The presence of female security guards on the campus is also a positive step taken by the institute in this direction to avoid any untoward incidents. 5. The provision of a suggestion box is also a welcome step in this direction. 6. It was noted that till date, no such incident which lowers the dignity of girl students or women employees or any case of physical or mental harassment of girl students and women employees took place or was reported at the institute. 7. Mentoring sessions conducted by teachers for every student at regular intervals also provide a channel for the students to share concerns if any. 8. It was reiterated that one of the main objectives of this Statutory Committee is that the above status is maintained and that the campus continues to be a safe haven which promotes equality and a healthy academic environment for all its members. 9. The meeting ended with a vote of thanks to all the attendees.

Mahila Takrar Nivaran Samiti/ICC

Signatures:

N. Meenakshi

Prof. Meenakshi Nandula (Chairperson)

Uma

Prof. Uma Jalshankar (Secretary)

R. Mann

Prof. Renu Mann (Member)

Soniaali

Prof. Soniaali Borkar (Member)

dr. Smriti

Prof. Smriti Tekale (Member)

S. Kambli

Ms. Sangita Kambli (Member)



Activity Name	Guest Lecture								
Name of Speaker	Mini Menon, Award winning Journalist from CNBC and Author								
Topic	Women Entrepreneurs								
Date and Time	11/03/2016 2.00 pm to 4.00 pm								
Venue	M501								
Faculty Coordinator	Ms. Smita Mukherjee Assistant Professor Management Studies Department								
Details of the activity	Gone are the days when women were considered no match for all powerful men in this world. The new generation women across the world have overcome all negative notions and have proved themselves beyond doubt in all spheres of life including the most intricate and cumbersome world of entrepreneurship. The speaker shared stories of women entrepreneurs from diverse field who are successful to inspire entrepreneurship among students. Stories of women entrepreneurs such as; Kiran Mazumdar Shaw (Biocon), Vandana Luthra (VLCC), Ekta Kapoor (Balaji Telefilms), Suchi Mukherjee (Limeroad) etc. was shared with the students to inspire them for taking up entrepreneurship as an career option.								
Attendance Statistics	<table border="1"> <thead> <tr> <th>No. of Attendees</th> <th>Students</th> <th>Staff</th> </tr> </thead> <tbody> <tr> <td></td> <td>84</td> <td>3</td> </tr> </tbody> </table>			No. of Attendees	Students	Staff		84	3
No. of Attendees	Students	Staff							
	84	3							
Outcome	To inspire entrepreneurship among students								


Smita Mukherjee



Name of the Committee:	Women Development Committee								
Activity Name:	International Women's Day Celebration 2016								
Description:	<p>Women Development Committee of VP, VSIT and VIT celebrated Women's Day on 8th of March 2016. Ms Ila Bhate (Marathi Actress) and Dr Neeta Tatke (Sports women and Academician) were chief guest on the occasion. Every year various organisation and country all around the globe celebrate Women's Day on the theme most relevant to them. Most widely accepted United nation Theme for this Year was "PLANET 50-50 BY 2030 STEP IT UP FOR GENDER EQUALITY." Both the guests shared their views on this theme and also on their working areas. Motivational Video on Eminent ladies were prepared and played on this day.</p>								
Participation:	<table border="1"> <thead> <tr> <th>No of attendees</th> <th>Students</th> <th>Staff</th> </tr> </thead> <tbody> <tr> <td></td> <td>126</td> <td>87</td> </tr> </tbody> </table>			No of attendees	Students	Staff		126	87
No of attendees	Students	Staff							
	126	87							
Outcome:	Students and staff were sensitized towards a vision and action for attaining gender equality in all walks of life.								
Event snap-shots									

VP Vice-Chancellor
VSIT VIT School of Information Science & Technology
VIT Vellore Institute of Technology

Women Development Committee Celebrates

INTERNATIONAL WOMEN'S DAY 2016

8th March | 3.00 p.m.
Auditorium

With theme
PLANET 50-50 BY 2030
STEP IT UP 
FOR GENDER EQUALITY

Guest

 Ms. Sa Shah
 (Maruti Suzuki)

Guest

 Dr. Smriti Tekale
 (Department of
 Radiology)



dr.smriti

Dr. Smriti Tekale

Convener, WDC, VIT



Details of Meeting No. 04 of Mahila Takrar Nivaran Samiti

Meeting Date:	September 5, 2015		Meeting Time:	3.00 p.m.	
Meeting of:	MTNS	Meeting No.:	04	Meeting Venue:	Discussion Cabin, D Block Faculty Room, VIT
Agenda:	To discuss on incidents or complaints of harassment of girl students and women employees in the Institute, if any.				
Attended by:	Prof. Meenakshi Nandula (Chairperson), Prof. Uma Jaishankar (Secretary), Prof. Renu Mann, Prof. Sonali Borkar, Prof. Smruti Tekale, Ms Archana Samarth, Ms. Sangita Kambli, <i>Ms. Riddhi Karandikar (BE representative), Ms. Sriprya Karakhat (FF)</i>				

Minutes of Meeting No. 4

Description
<ol style="list-style-type: none"> 1. The minutes of the previous meeting were read and approved. 2. It was noted and verified that information about the constitution of Mahila Takrar Nivaran Samiti/ICC was uploaded on the Institute website for the information of students and women employees. 3. The members suggested that programs can be conducted in the campus for girl students and women employees through various college committees to sensitize them on provisions available for security of women and to enhance their awareness on self-defense and related issues. It was suggested and discussed that Women's Day celebration was decided upon as a platform to spread the word. 4. It was also noted that the campus is adequately equipped with close circuit cameras at many locations (including all classrooms and common areas) which not only act as deterrents to misbehavior but also enable authorities to identify offenders if any. 5. The presence of female security guards on every floor and on many locations on the campus is also a positive step taken by the institute in this direction to avoid any untoward incidents. 6. It was noted that till date, no such incident which lowers the dignity of girl students or women employees or any case of physical or mental harassment of girl students and women employees took place or was reported at the institute. 7. Mentoring sessions conducted by teachers for every student at regular intervals also provide a channel for the students to share concerns if any. 8. It was reiterated that one of the main objectives of this Statutory Committee is that the above status is maintained and that the campus continues to be a safe haven which promotes equality and a healthy academic environment for all its members. 9. The meeting ended with a vote of thanks to all the attendees.

Activity Name	Guest Lecture							
Name of the Speaker	Ms. Nirzari Bhide, Business Development Manager at Happydemic							
Topic	Effectiveness of Women Managers – The Requisite Skills							
Date and Time	30/07/2015 2.00 pm to 4.00 pm							
Venue	M501							
Faculty Coordinator	Ms. Rasika Raina Assistant Professor Management Studies Department							
Details of the activity	<p>Despite tremendous advances women professionals have experienced over the years, women still find themselves facing tough challenges. They tend to get mixed messages and mixed reactions as they take on leadership roles. And all too often, they get only mixed results when leading others. Having this view in mind, MMS department organized a session on how to be an effective managers for female students. The requisite skills for being effective manager was discussed during the session such as, making time for important things, work life balance, emotional intelligence, decision making, flexibility and adaptability to change. The session ended with range of questions such as how to disagree firmly but tactfully without backing down. How to effectively delegate. How to turn around specific unwanted employee behaviors. How to keep your ideas from being drowned out by louder male voices in meetings. Etc.</p>							
Attendance Statistics	<table border="1"> <thead> <tr> <th>No. of Attendees</th> <th>Students</th> <th>Staff</th> </tr> </thead> <tbody> <tr> <td></td> <td>62</td> <td>1</td> </tr> </tbody> </table>		No. of Attendees	Students	Staff		62	1
No. of Attendees	Students	Staff						
	62	1						
Outcome	Students were able to develop a personal action plan for achieving leadership goals.							



Rasika
Rasika Raina

Details of Meeting No. 02 of Mahila Takrar Nivaran Samiti

Meeting Date	June 11, 2010		Meeting Time	1:30 p.m.	
Meeting of	MTNC	Meeting No.	02	Meeting Venue	Department Labn. 2 Block Faculty Room, VIT
Agenda	To discuss on incidents or complaints of harassment of girl students and women employees in the Institute if any.				
Attended by	Prof. Manojkumar Narayan (Chairman), Prof. Uma Jayaraman (Secretary), Prof. Rama Murthy, Prof. Suresh Kumar, Prof. Deepak Talwar and Ms. Sangeeta Kulkarni.				

Minutes of Meeting No. 2

Description

1. The minutes of the previous meeting were read and approved.
2. I was asked and verified that information about the constitution of Mahila Takrar Nivaran Samiti was uploaded at the Institute website for the information of students and women employees.
3. The members suggested that programs can be conducted in the campus for girl students and women employees through various college committees to sensitize them on provisions available for security of women and to enhance their awareness on self-defense and related issues.
4. I was also asked that the campus is adequately equipped with close circuit cameras at many locations including all classrooms and common areas which not only act as deterrents to misbehavior but also enable authorities to identify offenders if any.
5. The presence of female security guards in every floor and in many locations on the campus is also a positive step taken by the Institute in the direction to avoid any untoward incidents.
6. I was asked that till date, no such incident which lowers the dignity of girl students or women employees or any case of physical or mental harassment of girl students and women employees took place or was reported at the Institute.
7. Mentoring sessions conducted by teachers to every student at regular intervals also provide a channel for the students to share concerns if any.
8. I was reiterated that one of the main objectives of this Statutory Committee is that the above status is maintained and that the campus continues to be a safe haven which provides equality and a healthy academic environment for all its members.
9. The meeting ended with a vote of thanks to all the attendees.

Mahila Takrar Nivaran Samiti

Signatures:

N. Meenakshi
11/6/15

Prof. Meenakshi Nandula (Chairperson)

Uma Jaishankar
Prof. Uma Jaishankar (Secretary)

Renu Mann
11/6/15

Prof. Renu Mann (Member)

Sonaali Borkar
Prof. Sonaali Borkar (Member)

Dr. Smruti
11/06/2015

Prof. Smruti Tekale (Member)

Sangita Kambli
Ms. Sangita Kambli (Member)



Woman Development Committee



Name of the Institute	Vidyalankar institute of Technology
Name of the Committee	Women Development Committee
Activity title	International Women's Day
Activity date, time and venue	09 March, 2015 04:00 to 05:30 p.m. M-101
Activity conduction report	On 09 March, 2015, Women Development Committee of Vidyalankar Institute of Technology, VP and VSIT had organized an interactive session on the theme 'Make it Happen'. The guest speaker for this activity were Ms. Renuka Joshi (Best News Presenter and NT Award Winner-2014) and Ms. Anita Khandekar (Manager, Bharatiya Mahila Bank) It was attended and appreciated by Hon'ble Chairperson, VDT and the faculty, staff



and the students.

The event ended on time and the guest was thanked and appreciated by our Vice -Principal with a memento and a bouquet of flowers. After the session the students and the staff enjoyed the refreshments.

Attendance

Students	Faculty
63	24

Response

Well appreciated by all

Outcome

Students and staff got an opportunity to understand the struggles and trials undergone by career women and how to support them for overall development of society and the nation.




Dr. Smruti

Dr. Smruti Tekale
Convener, WDC, VIT

Activity Name:	Seminar on Cancer Awareness										
Objective/s of activity:	Women are not aware of cancer symptoms. They should get information about this disease.										
Scope:	Awareness of breast cancer, cervical cancer etc.										
Target Audience	VIT Teaching and non-teaching staff										
Activity Details:	Day : Thursday Date : 30 Oct 2014 Venue : M 101										
Preparation:	Notice, Note, Publicity, Flex design etc.										
Description of activity:	<p>On 30 October, 2014, Women Development Committee of Vidyalankar Institute of Technology organized a talk on Cancer Awareness. The guest speaker for this activity was Dr. Seema Gulia (M.D, D.M, Med Onc), an Oncologist in the Tata Memorial Hospital, Parel, Mumbai.</p> <p>The event started was scheduled for an hour from 04:00 to 05:00 p.m. on the above mentioned date in M-101. It was attended and appreciated by not only the staff and faculty but also the students.</p> <p>This insightful talk educated the attendants on various types of Cancers that the women population in India is prone to, their causes and effects and also provided with some remedial tips on avoiding and combating the same. A doubt solving session took place towards the end of the session where the audience posed various questions which were answered by the doctor patiently.</p> <p>The event ended on time and the guest was thanked and appreciated by our Principal with a memento and a bouquet of flowers.</p>										
Outcome:	Awareness was created among participants on the causes, symptoms and prevention of breast cancer and cervical in women										
Attendees:	<table border="1"> <thead> <tr> <th>No. of Students</th> <th>No. of Staff</th> <th>No. of Faculty</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>15</td> <td>05</td> <td>04</td> <td>24</td> </tr> </tbody> </table>			No. of Students	No. of Staff	No. of Faculty	Total	15	05	04	24
No. of Students	No. of Staff	No. of Faculty	Total								
15	05	04	24								

Photos:

VIT Vellore Institute of Technology
 Women Development Committee presents



Guest lecture on
CANCER AWARENESS

Guest: Dr. Smruti Tekale
 M.D. (Gen. Medicine)
 (Mammography) Specialist

Date: October 30, 2014
 Day: Thursday
 Time: 04:00 to 05:00 pm
 Venue: M 101
 Convener: Dr. Smruti Tekale



Dr. Smruti
 Dr. Smruti Tekale
 Convener, WDC

Ms. Radhika Joshi

Activity Name	Guest Lecture								
Name of the Speaker	Ms. Sanjukta Mukherjee, Sr. HR Manager at Fila Sportswear								
Topic	Women Empowerment in Organisations								
Date and Time	25/09/2014 2.00 pm to 4.00 pm								
Venue	M501								
Faculty Coordinator	Ms. Radhika Joshi Assistant Professor Management Studies Department								
Details of the activity	MMS department organised a session on women empowerment in organisations. Women empowerment has become a significant topic of discussion in development and economics. In the session on women empowerment the new initiative taken by organisations for empowering women at workplace were discussed. The initiatives such as; hiring more women, ensuring women safety, providing facilities and perks that help overcome domestic barricades, grooming women for leadership roles, fostering an inclusive, friendly, interactive culture, having a strong anti sexual harassment cell etc.								
Attendance Statistics	<table border="1"> <thead> <tr> <th>No. of Attendees</th> <th>Students</th> <th>Staff</th> </tr> </thead> <tbody> <tr> <td></td> <td>69</td> <td>3</td> </tr> </tbody> </table>			No. of Attendees	Students	Staff		69	3
No. of Attendees	Students	Staff							
	69	3							
Outcome	Knowledge of organisations long term and short term to ensure an equal environment for their women workforce.								



R. Joshi
Radhika Joshi

Ms. Radhika Joshi

Activity Name	Guest Lecture							
Name of the Speaker	Ms. Sanjukta Mukherjee, Sr. HR Manager at Fila Sportswear							
Topic	Women Empowerment in Organisations							
Date and Time	25/09/2014 2.00 pm to 4.00 pm							
Venue	M501							
Faculty Coordinator	Ms. Radhika Joshi Assistant Professor Management Studies Department							
Details of the activity	MMS department organised a session on women empowerment in organisations. Women empowerment has become a significant topic of discussion in development and economics. In the session on women empowerment the new initiative taken by organisations for empowering women at workplace were discussed. The initiatives such as; hiring more women, ensuring women safety, providing facilities and perks that help overcome domestic barricades, grooming women for leadership roles, fostering an inclusive, friendly, interactive culture, having a strong anti sexual harassment cell etc.							
Attendance Statistics	<table border="1"> <thead> <tr> <th>No. of Attendees</th> <th>Students</th> <th>Staff</th> </tr> </thead> <tbody> <tr> <td></td> <td>69</td> <td>3</td> </tr> </tbody> </table>		No. of Attendees	Students	Staff		69	3
No. of Attendees	Students	Staff						
	69	3						
Outcome	Knowledge of organisations long term and short term to ensure an equal environment for their women workforce.							



R. Joshi
Radhika Joshi

Activity Name	Guest Lecture							
Name of the Speaker	Ms. Ridhima Parab, Practicing HR Consultant							
Topic	Orientation to the Concept of Glass Ceiling and How to Manage it							
Date and Time	04/08/2014 2.00 pm to 4.00 pm							
Venue	M501							
Faculty Coordinator	Ms. Kratika Mittal Assistant Professor Management Studies Department							
Details of the activity	<p>MMS department organized a session to orient the students on the concept of glass ceiling and how to manage the same in the organisation. While the number of women at the helm of Fortune 500 companies has grown fivefold over the last decade, women still account for less than 15 percent of executives, 16 percent of board members and 8 percent of top corporate earners, according to a 2010 study by Catalyst, a nonprofit organization focused on expanding opportunities for women and business.</p> <p>The session addressed some eye opening data of women at workplace, with respect to their education, salary and promotions in order to spread awareness on glass ceiling followed by some ways to manage it in the organisation. These can be managed through being a part of the organisation which promotes to recruit talent on the basis of potential by eliminating evaluation biases.</p>							
Attendance Statistics	<table border="1"> <thead> <tr> <th>No. of Attendees</th> <th>Students</th> <th>Staff</th> </tr> </thead> <tbody> <tr> <td></td> <td>56</td> <td>2</td> </tr> </tbody> </table>		No. of Attendees	Students	Staff		56	2
No. of Attendees	Students	Staff						
	56	2						
Outcome	Students learned the ways to manage glass ceiling which could be a hindrance to career goals.							



Kratika Mittal
Kratika Mittal

Mahila Takrar Nivaran Samiti

Minutes of Meeting No - 2

Meeting Schedule Time :	1.15 p.m.	Starting Time :	1.15 p.m.
Meeting of MTNS	Meeting No. 02	Held on	April 3, 2014

Attended by: Prof. Meenakshi Nandula (Chairperson), Prof. Uma Jaishankar, Prof. Renu Mann, Prof. Sonaali Borkar, Prof. Smruti Tekale and Ms. Sangeeta Kambli.

Summary			
	Last Meeting Item Nos.	Weekly Item Nos.	Total
Details	Meeting No. : 2	Report for week ending:	-
	Total No. of. Items : - 1		
Not Started	Nil		-
In progress	Nil		-
Done	All		

Minutes of Meeting no. 2

Sr. No.	Description	Resp.	Target Date	Over on
	<p>1. The minutes of the previous meeting were read and approved.</p> <p>2. It was noted that information about the constitution of Mahila Takrar Niwaran Samiti was uploaded on the institute website for the information of students.</p> <p>3. The members suggested that seminars can be conducted for girl students to sensitize them on security of women and enhance their awareness on such issues.</p> <p>4. Also there is a need to network with women's and social organizations for collaborative work.</p> <p>5. It was also noted that the campus is adequately equipped with close circuit cameras at many locations (including all</p>			

Mahila Takrar Nivaran Samiti

	<p>classrooms and common areas) which not only act as deterrents to misbehavior but also enable authorities to identify offenders if any.</p> <p>6. The presence of female security guards on every floor and on many locations on the campus is also a positive step taken by the institute in this direction to avoid any untoward incidents.</p>			
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Mahila Takrar Nivaran Samiti

Signatures:

N. Meenakshi
03/04/2014
Prof. Meenakshi Nandula (Chairperson)

Uma
Prof. Uma Jaishankar (Secretary)

R. Mann
Prof. Renu Mann (Member)

Sonaali
Prof. Sonaali Borkar (Member)

D. Smriti
03/04/14
Prof. Smriti Tekale (Member)

S. Kambli
Ms. Sangita Kambli (Member)



Activity Report

Activity Name:	International Women's Day				
Objective/s of activity:	To recognize the economic, social and political achievements of women in various fields, and discuss the areas requiring further attention.				
Scope:	To provide a platform for discussion of goals achieved by various eminent personalities, and hence motivating the future generations.				
Target Audience	Staff, Faculties and students of VIT, VP and VSIT.				
Activity Details:	Day : Saturday Date : 8 th March 2014 Venue : M 101				
Preparation:	Flex was prepared, E- mail was send to all staff member and notice was also displayed.				
Description of activity:	Women Development committee (VP, VSIT and VIT) celebrated " INTERNATIONAL WOMENS DAY " on 8 th of March 2014. Recipient of the "Best Female Entrepreneur" award from the president of India, and also known as the first wine lady of the country, " MRS ACHALA JOSHI " was our special guest speaker for the day. She shared various life experiences that were quite inspiring for staff members as well as students. There was an interactive session, during which the audience put forward their questions and she answered them in full spirit. The theme for International Women's day this year was "Equality for women is progress for all".				
Outcome:	Students learnt valuable lessons in entrepreneurship and the philosophy that if motivated from within, a person can excel in not only one field, but can gain acknowledgement in various directions.				
Attendees:	No. of	No. of Staff	No. of	Total	

	Students		Faculty		
	27	15	42	84	
Photographs:					

Dr. Smruti

Dr. Smruti Tekale

Convener, WDC, VIT



Mahila Takrar Nivaran Samiti

Minutes of the meeting:

Meeting Schedule Time :	1.15 p.m.	Starting Time :	1.15 p.m.
Meeting of MTNS	Meeting No. 01	Held on	February 3, 2014

Attended by: Prof. Meenakshi Nandula (Chairperson), Prof. Uma Jaishankar, (Secretary) and Members: Prof. Renu Mann, Prof. Sonaali Borkar, Prof. Smruti Tekale and Ms. Sangeeta Kambli.

Summary			
	Last Meeting Item Nos.	Weekly Item Nos.	Total
Details	Meeting No. : -	Report for week ending:	-
	Total No. of. Items : -		
Not Started	Nil		-
In progress	Nil		-
Done			

Minutes of Meeting no. 1

Sr. No.	Description	Resp.	Target Date	Over on
	1. It was decided that information about the constitution of Mahila Takrar Niwaran Samiti has to be uploaded on the institute website for the information of students.			
	2. It was decided that meetings will be conducted twice a semester to discuss on the grievances if any and to redress the same.	MTNS	Same date	Immediately

Mahila Takrar Nivaran Samiti

Signatures:

N. Meenakshi
03 Feb 2014

Prof. Meenakshi Nandula (Chairperson)

R. Mann

Prof. Renu Mann (Member)

Dr. Smruti

Prof. Smruti Tekale (Member)

Uma Jaishankar
Prof. Uma Jaishankar (Secretary)

Sonaali Borkar
Prof. Sonaali Borkar (Member)

Sangita Kambli
Ms. Sangita Kambli (Member)



Activity Report

Activity Name:	Guest lecture by Ms. Vaishali Patil			
Objective/s of activity:	To inculcate into the attendees of the lecture a feeling of equality and respect for both the genders, as this will help in the development of the society.			
Scope:	To organize Guest lecture to motivate students			
Target Audience	Students			
Activity Details:	Day : Tuesday Date : 15 th oct 2013 Venue : M 501			
Preparation:	Flex was prepared and it was displayed on Vidyalankarlive , AGS . E-mail was send to all staff member and notice was also displayed.			
Description of activity:	Mrs Vashali Patil was invited for a lecture on Gender: Roles and Responsibility . She spoke about the need for gender equality in varior sections of the society and later shared her personnel experiences with the students.			
Attendees:	No. of Students	No. of Staff	No. of Faculty	Total
	60	02	05	67
Outcome	Students were sensitized on the significance of treating both the genders are treated equally and working hand in hand, to help society and the country to reach new heights.			

Photographs:



Dr. Smruti

Dr. Smruti Tekale

Convener, WDC, VIT



Activity Name	Guest Lecture								
Name of Speaker	Ms. Minakshi Samant, Head HR, B-Braun								
Topic	Work Life Balance of Women Managers								
Date and Time	11/03/2013 2.00 pm to 4.00 pm								
Venue	B105								
Faculty Coordinator	Ms. Smita Mukherjee Assistant Professor Management Studies Department								
Details of the activity	<p>From corporate CEOs to "mompreneurs," women in high-stress, demanding leadership positions often find work-life balance to be a challenging goal to achieve. While the excitement of being in charge can be a great motivator to succeed, the responsibilities of leading a business on top of the responsibilities in your personal life can easily wear you down. Having this in mind, MMS department arranged a session work life balance of women managers and leaders in order to orient the students about the ways of having work life balance. Ways such as; effective communication, focussing on specific tasks, learning to turn off business, making time to unwind was discussed during the session. The speaker also answered few questions of the enthusiastic audience.</p>								
Attendance Statistics	<table border="1"> <thead> <tr> <th>No. of Attendees</th> <th>Students</th> <th>Staff</th> </tr> </thead> <tbody> <tr> <td></td> <td>75</td> <td>3</td> </tr> </tbody> </table>			No. of Attendees	Students	Staff		75	3
No. of Attendees	Students	Staff							
	75	3							
Outcome	Students got valuable tips on managing stress and achieving work-life balance								



Smita Mukherjee
Smita Mukherjee

Woman Development Committee

Activity Name:	International Women's day celebration										
Objective/s of activity:	The main objective was to discuss on women empowerment and eminent ladies of the world.										
Scope:	--										
Target Audience	Students, Faculty, Staff										
Activity Details:	Day : Friday Date : 8 th March 2013 Venue : Conference room										
Preparation:	To invite for the programme, Banners were prepared. Posters of eminent ladies were prepared. Chief guest was invited for speech. All staff members were informed. Roses were arranged to welcome for all who attended the programme.										
Description of activity:	<p>WDC of Vidyankar (VIT, VSIT, VP) organized a celebration on 8th of March, the 'International Women's Day'. The main topic of discussion was 'women empowerment', and 'eminent ladies of the world'.</p> <p>The Chief Guest was Dr. Suma Chitnis, the Vice Chancellor of SNDT university. All attendees were welcomed by roses. Welcome speech and introduction of chief guest was given by Dr. Rohini Kelkar, Principal VSIT. Dr. Suma Chitnis shared her enlightening life experiences with all. Thank you speech was given by Prof. Seema Shah, Principal, VIT. The event was a huge success.</p>										
Attendees:	<table border="1"> <thead> <tr> <th>No. of Students</th> <th>No. of Staff</th> <th>No. of Faculty</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>10</td> <td>2</td> <td>45</td> <td>57</td> </tr> </tbody> </table>			No. of Students	No. of Staff	No. of Faculty	Total	10	2	45	57
No. of Students	No. of Staff	No. of Faculty	Total								
10	2	45	57								
Outcome:	Staff and students were sensitized to integrate gender equity at home and workplace. Celebration of 'International Women's Day' in meaningful way.										

Photos:



Press Note:

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Tags:

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Dr. Smruti

Dr. Smruti Tekale
Convener, WDC, VIT